

THE GROUNDED PROFESSIONAL

Field Guide to Workplace Dynamics

ACCESSIBILITY STATEMENT

Effective Date: May 13, 2026

Our Commitment

The Grounded Professional is committed to ensuring that our website and digital materials are accessible to all users, including those with disabilities. We believe that access to professional development resources should not be limited by physical, cognitive, or technological barriers. We are actively working to improve the accessibility of our website in accordance with the Web Content Accessibility Guidelines (WCAG) 2.1 Level AA, published by the World Wide Web Consortium (W3C).

Current Status

We have taken the following steps toward accessibility compliance:

- Installed an accessibility widget on our website to assist users with a range of visual, motor, cognitive, and other accessibility needs.
- Conducted an automated accessibility scan to identify and address known issues.
- Ongoing review and improvement of our digital content and website structure.

We acknowledge that some areas of our website or digital materials may not yet fully meet WCAG 2.1 Level AA standards. We are committed to addressing identified gaps on a continuous basis as our program develops.

Accessibility Features

Our accessibility widget provides users with tools including but not limited to:

- Text size adjustment
- Contrast and color mode options
- Cursor and focus enhancements
- Reading and navigation aids

These tools are available on every page of our website and are designed to support a broad range of accessibility needs.

Known Limitations

While we strive for full accessibility, some of our downloadable PDF materials and Word documents may not yet be fully optimized for all screen readers. We are working to improve the accessibility of these materials over time. If you need an accessible version of any specific document, please contact us directly and we will do our best to accommodate your request.

Third-Party Content

Our website uses Stripe for payment processing. While we have no direct control over Stripe's accessibility, Stripe maintains its own accessibility standards and practices. If you experience accessibility barriers during the purchase process, please contact us so we can assist you.

Feedback and Contact

We welcome feedback on the accessibility of our website and materials. If you experience any barriers, encounter content that is not accessible, or have suggestions for improvement, please contact us. We take all accessibility concerns seriously and will respond promptly.

thegroundedprofessional@gmail.com

thegroundedprofessional.com

We aim to respond to accessibility feedback within five business days and to resolve identified issues within a reasonable timeframe.

Formal Complaints

If you are not satisfied with our response to your accessibility concern, you may contact the U.S. Department of Justice Civil Rights Division, which enforces the Americans with Disabilities Act (ADA), at www.ada.gov, or your relevant national or regional accessibility authority.

This Accessibility Statement was last reviewed on May 13, 2026. We are committed to reviewing and updating this statement as our accessibility efforts progress.

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